

your **Voice** *matters*



Join ALBEM

In these changing times of stronger union stances and public denunciation of some of our school leaders, your voice is more vital than ever to the interests of **managers and non-represented employees**, as well as to our schools and students. That's why it is important to join **ALBEM**, the Association of Long Beach Educational Managers and Confidential Employees.

Your dues give you a say in school district decisions that affect your life and your career. Each month, ALBEM leaders meet with our Superintendent to convey concerns, ideas, and suggestions of ALBEM members. General membership meetings several times a year give you a chance to voice your opinions and vote on issues and directions of our association. Hundreds of employees belong to ALBEM, a well-established face-to-face communications link between its members and the district's leading decision makers.

Through your ALBEM membership, you also get the satisfaction of **making a difference**. Each year, ALBEM membership dues pay for thousands of dollars in scholarships for deserving kids in our schools. And you'll be **connecting with colleagues and friends**. In addition to the general meetings, ALBEM hosts two breakfasts annually: the Partnership Breakfast and the Scholarship Breakfast, where we also recognize our supervising and confidential secretaries. The upcoming ALBEM website will keep you informed about important issues and events that affect you. In the uncertain times ahead, ALBEM could be your best ally.

Make your voice count. **Join today!**



Salary	ALBEM Annual Dues
\$30,000 or less	\$150
\$30,001 to \$50,000	\$175
\$50,001 to \$75,000	\$200
\$75,001 to \$100,000	\$250
\$100,001 and above	\$300

Attach a check payable to ALBEM, or choose payroll deduction. Send by U.S. Mail to:
Sandie Abraham, Payroll, 1515 Hughes Way, Long Beach, CA 90810

For questions, comments and suggestions, contact:
ALBEM President Tom Malkus at Extension 5635

Name: _____

Site: _____ Position: _____

Signature: _____

I prefer to pay by:

- Payroll Deduction (10 month)
- Personal Check for Full Amount (Enclosed)